Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



# CHINASOFT INTERNATIONAL LIMITED

# 中軟國際有限公司\*

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 354)

# ANNUAL RESULTS ANNOUNCEMENT FOR THE YEAR ENDED 31 DECEMBER 2014

The board (the "Board") of directors (the "Directors") of Chinasoft International Limited ("Chinasoft" or the "Company") hereby announces the audited consolidated results of the Company and its subsidiaries (the "Group") for the year ended 31 December 2014, together with the comparative audited consolidated figures for the year ended 31 December 2013 are as follows:

| HIGHLIGHTS Results for the year ended 31 December 2014 |                 |                 |             |  |  |
|--|-----------------|-----------------|-------------|--|--|
| Income statement highlights                            | 2014<br>RMB'000 | 2013<br>RMB'000 | Growth rate |  |  |
| Revenue  | 4,429,202       | 3,205,985       | 38.2%       |  |  |
| Revenue from service                                   | 4,147,015       | 3,067,927       | 35.2%       |  |  |
| EBIT   | 381,624         | 252,214         | 51.3%       |  |  |
| Profit attributable to Owners of the Group             | 200,038         | 148,301         | 34.9%       |  |  |
| Net cashflow from operating activities                 | 74,796          | (61,038)        | N/A         |  |  |

- The Board does not recommend the payment of a final dividend for the year ended 31 December 2014.
- In order to ascertain the right to attend the forthcoming annual general meeting, the Register of Member will be closed from Wednesday, 13 May 2015 to Monday 18 May 2015, both dates inclusive, during which period no share transfer shall be registered.

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2014

|  | 2014<br>RMB'000   | 2013<br>RMB'000   |
|--|---|---|
| Turnover<br>Cost of sales and services   | 4,429,202<br>(3,080,046)  | 3,205,985<br>(2,200,799)  |
| Gross profit Other income, gains and losses Selling and distribution costs Administrative expenses Research and development costs expensed Allowance for doubtful debts  | 1,349,156<br>59,188<br>(219,789)<br>(664,752)<br>(64,161)<br>(27,103) | 1,005,186<br>61,836<br>(175,369)<br>(512,223)<br>(52,156)<br>(24,613) |
| Amortisation of intangible assets and prepaid lease payments Fair value gain on derivative financial instruments Finance costs Share of results of associates Gain on disposal of available-for-sale investments Gain on disposal of associates Loss arising from changes in fair value of contingent consideration payable on acquisition of a subsidiary | (80,676)<br>1,074<br>(84,385)<br>1,429<br>27,568<br>—<br>(310)        | (49,803)<br>-<br>(47,296)<br>(1,138)<br>-<br>494                      |
| Profit before taxation<br>Income tax expense   | 297,239<br>(42,183)   | 204,918<br>(4,890)  |
| Profit for the year  | 255,056   | 200,028   |
| Other comprehensive (expense) income  Items that may be reclassified subsequently to profit or lo  | 22.5  |   |
| <ul> <li>exchange differences arising         on translation of foreign operations</li> <li>fair value gain on hedging instruments in cash         flow hedge</li> <li>reclassification to profit or loss upon discontinue         of cash flow hedge</li> </ul>   | (1,766)<br>425<br>(1,074)   | (7,839)<br>649  |
| Other comprehensive expense for the year, net of tax   | (2,415)   | (7,190)   |
| Total comprehensive income for the year  | 252,641   | 192,838   |
| Profit for the year attributable to: Owners of the Company Non-controlling interests   | 200,038<br>55,018<br>255,056  | 148,301<br>51,727<br>200,028  |
| Total comprehensive income attributable to: Owners of the Company Non-controlling interests  | 197,624<br>55,017<br>252,641  | 141,116<br>51,722<br>192,838  |
| Earnings per share Basic   | RMB0.1072   | RMB0.0837   |
| Diluted  | RMB0.1054   | RMB0.0824   |

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AT 31 DECEMBER 2014

|  | 2014<br>RMB'000  | 2013<br>RMB'000   |
|--|--|---|
| Non-current assets Property, plant and equipment Intangible assets Goodwill Interests in associates Available-for-sale investment Prepaid lease payments Deposits paid for investment in an associate Derivative financial instruments Deferred tax assets | 335,803<br>325,458<br>983,298<br>9,629<br>43,256<br>40,474<br>-<br>1,074<br>11,519 | 174,186<br>280,649<br>936,988<br>13,519<br>25,000<br>41,482<br>14,850<br>649<br>10,389    |
| Current assets Inventories Trade and other receivables Prepaid lease payments Amounts due from customers for contract work Amounts due from related companies Pledged deposits Bank balances and cash  | 31,991<br>1,315,781<br>1,009<br>1,410,425<br>944<br>22,370<br>811,435              | 19,883<br>1,146,646<br>1,009<br>1,060,869<br>814<br>5,201<br>940,823                      |
| Current liabilities Amounts due to customers for contract work Trade and other payables Bills payable Amounts due to related companies Dividend payable Taxation payable Borrowings  | 3,593,955  212,205 771,852 35,791 16,708 73 52,651 1,240,190  2,329,470            | 3,175,245<br>217,410<br>741,528<br>3,387<br>9,196<br>73<br>28,303<br>471,328<br>1,471,225 |
| Net current assets   | 1,264,485  | 1,704,020   |
| Total assets less current liabilities  | 3,014,996  | 3,201,732   |

|  | 2014<br>RMB'000 | 2013<br>RMB'000 |
|--|-----------------|-----------------|
| Non-current liabilities                              |                 |                 |
| Deferred tax liabilities                             | 19,294          | 17,589          |
| Consideration payable on acquisition of a subsidiary | 38,900          | 35,636          |
| Convertible loan notes                               | 193,771         | 189,038         |
| Borrowings   | 62,000          | 518,268         |
|  | 313,965         | 760,531         |
|  | 2,701,031       | 2,441,201       |
| Capital and reserves                                 |                 |                 |
| Share capital  | 88,014          | 87,085          |
| Share premium  | 1,686,561       | 1,667,181       |
| Reserves   | 722,804         | 513,957         |
| Equity attributable to owners of the Company         | 2,497,379       | 2,268,223       |
| Non-controlling interests                            | 203,652         | 172,978         |
| Total equity   | 2,701,031       | 2,441,201       |

# **NOTES**

#### 1. GENERAL INFORMATION OF THE COMPANY

The Company was incorporated as an exempted company with limited liability in the Cayman Islands on 16 February 2000 under the Companies Law, Cap. 22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands.

The shares of the Company were listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") with effect from 20 June 2003.

On 29 December 2008, the listing of the shares of the Company was transferred to the Main Board of the Stock Exchange.

The addresses of the registered office and principal places of business of the Company are disclosed in the "Corporate Information" section to the annual report.

The consolidated financial statements are presented in Renminbi, which is same as the functional currency of the Company.

The Company is an investment holding company. The principal activities of the Group are development and provision of information technology ("IT") solutions services, IT outsourcing services, IT emerging services and training services.

# 2. APPLICATION OF NEW AND REVISED HONG KONG FINANCIAL REPORTING STANDARDS ("HKFRSs")

#### Application of new and revised HKFRSs

The Group has applied for the first time in the current year the following amendments to HKFRSs and a new Interpretation.

Amendments to HKFRS10, Investment Entities

HKFRS12 and HKAS 27

Amendments to HKAS32 Offsetting Financial Assets and Financial Liabilities

Amendments to HKAS36 Recoverable Amount Disclosure for

Non-Financial Assets

Amendments to HKA39 Novation of Derivatives and Continuation of

Hedge Accounting

HK(FRIC)-Int 21 Levies

The application of the new and revised HKFRSs in the current year has had no material effect on the amounts reported in these consolidated financial statements and/or disclosures set out in these consolidated financial statements.

# New and revised HKFRSs issued but not yet effective

The Group has not early applied the following new and revised HKFRSs that have been issued but are not yet effective:

| HKFRS 9                 | Financial Instruments <sup>1</sup>                          |
|-------------------------|---|
| HKFRS 14                | Regulatory Deferral Accounts <sup>2</sup>                   |
| HKFRS 15                | Revenue from Contracts with Customers <sup>3</sup>          |
| Amendments to HKFRS 11  | Accounting for Acquisitions of Interests in Joint           |
|                         | Operations <sup>5</sup>                                     |
| Amendments to HKAS 1    | Disclosure Initiative <sup>5</sup>                          |
| Amendments to HKAS 16   | Clarification of Acceptable Methods of Depreciation and     |
| and HKAS 38             | Amortisation <sup>5</sup>                                   |
| Amendments to HKAS 19   | Defined Benefit Plans: Employee Contributions <sup>4</sup>  |
| Amendments to HKFRSs    | Annual Improvements to HKFRSs 2010-2012 Cycle <sup>6</sup>  |
| Amendments to HKFRSs    | Annual Improvements to HKFRSs 2011-2013 Cycle <sup>4</sup>  |
| Amendments to HKFRSs    | Annual Improvements to HKFRSs 2012-2014 Cycle <sup>5</sup>  |
| Amendments to HKAS 16   | Agriculture: Bearer Plants <sup>5</sup>                     |
| and HKAS 41             |   |
| Amendments to HKAS 27   | Equity Method in Separate Financial Statements <sup>5</sup> |
| Amendments to HKFRS 10  | Sales or Contribution of Assets between an Investor         |
| and HKAS 28             | and its Associate or Joint Venture <sup>5</sup>             |
| Amendments to HKFRS 10, | Investment Entities: Applying the Consolidation             |
| HKFRS12 and HKAS 28     | Exception <sup>5</sup>                                      |
|                         |   |

- Effective for annual periods beginning on or after 1 January 2018.
- <sup>2</sup> Effective for first annual HKFRS financial statements beginning on or after 1 January 2016.
- Effective for annual periods beginning on or after 1 January 2017.
- Effective for annual periods beginning on or after 1 July 2014.
- <sup>5</sup> Effective for annual periods beginning on or after 1 July 2016.
- <sup>6</sup> Effective for annual periods beginning on or after 1 July 2014, with limited exceptions.

#### 3. TURNOVER AND SEGMENT INFORMATION

Turnover represents the net amounts received and receivable for goods sold and services rendered during the year.

Information reported to the Chief Executive Officer of the Company, being the chief operating decision maker, for the purposes of resource allocation and assessment of segment performance focuses on the category of customers for each type of goods supplied or services provided by the Group's operating divisions.

In the prior year, the Group had three operating divisions which represent three reportable operating segments, namely, (a) professional services business; (b) outsourcing services business and (c) training business. In the current year, the Group changed its internal reporting structure and separate a new operating division from professional services business called "emerging services business", following a separation of the prior division's activities and identification of new segment managers. Subsequent to the change of the internal reporting structure, the Group has four reportable operating segments, which are (a) professional services business; (b) outsourcing services business; (c) emerging services business and (d) training business. Prior period segment disclosure has been restated to conform with the current year's presentation.

The Group's operating and reportable segments are as follows:

- 1. Professional services business ("PSG") development and provision of solutions for government, manufacturing entities, banks and other financial institutions, and to a lesser extent, sales of standalone software and hardware products
- 2. Outsourcing services business ("OSG")
- 3. Emerging services business ("ESG") mobile internet product and service, cloud migration and operation, cloud consulting and customized SaaS, and PaaS.
- 4. Training business

Information regarding the above segments is reported below.

#### Segment revenues and results

The following is an analysis of the Group's revenues and results by reportable operating segment:

|                                       | Segment revenue     |           | Segment  | results  |
|---------------------------------------|---------------------|-----------|----------|----------|
|                                       | 2014                | 2013      | 2014     | 2013     |
|                                       | RMB'000             | RMB'000   | RMB'000  | RMB'000  |
| Professional services business        | 1,985,889           | 1,568,556 | 162,563  | 125,277  |
| Outsourcing services business         | 2,026,301           | 1,388,388 | 155,193  | 101,283  |
| Emerging services business            | 325,898             | 154,678   | 39,117   | 18,514   |
| Training business                     | 91,114              | 94,363    | 14,891   | (2,212)  |
|                                       | 4,429,202           | 3,205,985 | 371,764  | 242,862  |
| Reconciliation of segment results to  | o profit before tax | ation:    |          |          |
|                                       |                     |           | 2014     | 2013     |
|                                       |                     |           | RMB'000  | RMB'000  |
| Segment results                       |                     |           | 371,764  | 242,862  |
| Other income, gains and losses una    | llocated            |           | (20,792) | 2,602    |
| Interest charge on convertible loan   | notes               |           | (13,250) | (13,773) |
| Corporate expenses                    |                     |           | (24,341) | (21,401) |
| Share option expenses                 |                     |           | (16,906) | (5,372)  |
| Fair value gain on derivative finance | cial instruments    |           | 1,074    | _        |
| Loss arising from changes in fair v   | alue of contingent  | t         |          |          |
| consideration payable on acquisi      | tion of a subsidiar | ry<br>-   | (310)    |          |
| Profit before taxation                |                     |           | 297,239  | 204,918  |

Segment revenue reported above represents revenue generated from external customers. There were no inter-segment sales in either year.

The accounting policies of the reportable operating segments are the same as the Group's accounting policies.

Segment results represent the profit earned by each segment without allocation of corporate expenses, share option expenses, gain arising from changes in fair value of contingent consideration payable on acquisition of a business, interest charge on convertible loan notes and certain items of other income, gains and losses recorded at corporate level. This is the measure reported to the chief operating decision maker for the purpose of resource allocation and performance assessment.

# Segment assets and liabilities

The following is an analysis of the Group's assets and liabilities by reportable operating segment:

|                                | 2014<br>RMB'000 | 2013<br>RMB'000 |
|--------------------------------|-----------------|-----------------|
| Segment assets                 |                 |                 |
| Professional services business | 2,538,105       | 2,274,155       |
| Outsourcing services business  | 1,510,986       | 1,144,377       |
| Emerging services business     | 109,093         | 88,132          |
| Training business              | 107,864         | 92,355          |
| Segment assets                 | 4,266,048       | 3,599,019       |
| Goodwill                       | 983,298         | 936,988         |
| Others                         | 95,120          | 136,950         |
| Consolidated assets            | 5,344,466       | 4,672,957       |
| Segment liabilities            |                 |                 |
| Professional services business | 1,128,565       | 1,119,316       |
| Outsourcing services business  | 573,955         | 356,910         |
| Emerging services business     | 32,976          | 33,395          |
| Training business              | 25,067          | 37,649          |
| Segment liabilities            | 1,760,563       | 1,547,270       |
| Convertible loan notes         | 193,771         | 189,038         |
| Bank borrowing and others      | 689,101         | 495,448         |
| Consolidated liabilities       | 2,643,435       | 2,231,756       |

For the purposes of monitoring segment performances and allocating resources between segments:

- all assets are allocated to all operating segments other than goodwill, unallocated bank balances and cash, deferred tax assets and assets used jointly by the operating segments.
- all liabilities are allocated to operating segments other than convertible loan notes, deferred tax liabilities and liabilities for which operating segments are jointly liable.

#### Other information

Amounts included in the measure of segment expenses (income) and segment asset:

|                                   | PS      | G       | 08      | SG      | ES      | SG      | Trai    | ning    | To      | tal     |
|-----------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                   | 2014    | 2013    | 2014    | 2013    | 2014    | 2013    | 2014    | 2013    | 2014    | 2013    |
|                                   | RMB'000 |
| Additions to non-current assets,  |         |         |         |         |         |         |         |         |         |         |
| other than deferred tax assets    | 79,396  | 115,239 | 250,316 | 145,922 | 16,985  | 279     | 6,225   | 7,253   | 352,922 | 268,693 |
| Interests in associates           | 9,629   | 13,519  | _       | -       | _       | -       | _       | -       | 9,629   | 13,519  |
| Deposit paid for investment       |         |         |         |         |         |         |         |         |         |         |
| in an associate                   | _       | 14,850  | _       | -       | -       | -       | -       | -       | _       | 14,850  |
| Depreciation of property,         |         |         |         |         |         |         |         |         |         |         |
| plant and equipment               | 15,945  | 19,206  | 42,950  | 30,904  | 359     | 408     | 883     | 2,044   | 60,137  | 52,562  |
| Amortisation of intangible assets |         |         |         |         |         |         |         |         |         |         |
| and prepaid lease payments,       |         |         |         |         |         |         |         |         |         |         |
| net of capitalization             | 41,721  | 26,308  | 16,800  | 2,515   | 21,107  | 20,284  | 1,048   | 696     | 80,676  | 49,803  |
| Allowance for doubtful debts      | 25,527  | 10,597  | 1,411   | 1,325   | -       | _       | 165     | 12,691  | 27,103  | 24,613  |
| Interest income                   | (1,850) | (911)   | (780)   | (729)   | (33)    | (85)    | (18)    | (15)    | (2,681) | (1,740) |
| Interest on borrowings            | 22,285  | 22,021  | 18,498  | 9,155   | 737     | -       | 686     | 320     | 42,206  | 31,496  |
| Share of results of associates    | (1,429) | 1,138   |         | -       | -       | -       |         | -       | (1,429) | 1,138   |
| Loss on disposal of property,     |         |         |         |         |         |         |         |         |         |         |
| plant and equipment               | 42      | 138     | 124     | 941     | 14      | 35      | 13      | -       | 193     | 1,114   |
|                                   |         |         |         |         |         |         |         |         |         |         |

# **Geographical information**

The Group's operations are mainly located in its country of domicile (i.e. the PRC and HK) and to a lesser extent, USA and Japan.

The Group's revenues from external customers (based on location of the signing party of the sales/service contract) and information about its non-current assets, other than deferred tax assets, available-for-sale investment and derivative financial instruments, by geographical location are detailed below:

Non-current assets, other

|            |           | Revenues from external customers |           | tax assets, for-sale I derivative truments |
|------------|-----------|----------------------------------|-----------|--|
|            | 2014      | 2013                             | 2014      | 2013                                       |
|            | RMB'000   | RMB'000                          | RMB'000   | RMB'000                                    |
| PRC and HK | 3,803,039 | 2,881,660                        | 1,472,857 | 1,178,864                                  |
| USA        | 577,264   | 272,620                          | 221,702   | 282,637                                    |
| Japan      | 48,899    | 51,705                           | 103       | 173  |
|            | 4,429,202 | 3,205,985                        | 1,694,662 | 1,461,674                                  |

Segment revenue by products and services:

|  | 2014      | 2013      |
|--|-----------|-----------|
|  | RMB'000   | RMB'000   |
| Sale of software and hardware products | 282,187   | 138,058   |
| Provision of services                  |           |           |
| Professional services                  | 1,703,702 | 1,430,498 |
| Outsourcing services                   | 2,026,301 | 1,388,388 |
| Emerging services                      | 325,898   | 154,678   |
| Training                               | 91,114    | 94,363    |
|  | 4,147,015 | 3,067,927 |
|  | 4,429,202 | 3,205,985 |

# Information about major customers

Revenues from customer of the corresponding years contributing over 10% of the total sales of the Group are as follows:

|            | 2014      | 2013    |
|------------|-----------|---------|
|            | RMB'000   | RMB'000 |
|            |           |         |
| Customer A | 1,337,463 | 711,548 |

No other single customers contributed 10% or more to the Group's revenue for both 2014 and 2013.

# 4. FINANCE COSTS

|   | 2014    | 2013    |
|---|---------|---------|
|   | RMB'000 | RMB'000 |
| Interest on borrowings wholly repayable within five years     | 66,091  | 33,523  |
| Interest on borrowings not wholly repayable within five years | 1,051   | _       |
| Imputed interest on consideration payable                     |         |         |
| on acquisition of a subsidiary                                | 2,954   | _       |
| Imputed interest on consideration paid                        |         |         |
| on acquisition of a business                                  | 2,090   | _       |
| Effective interest on convertible loan notes                  | 13,250  | 13,773  |
| Total borrowing cost  | 85,436  | 47,296  |
| Less: amounts capitalised in construction in progress         | (1,051) |         |
|   | 84,385  | 47,296  |
|   |         |         |

#### 5. INCOME TAX EXPENSE

|  | 2014    | 2013     |
|--|---------|----------|
|  | RMB'000 | RMB'000  |
| Tax charge comprises:                            |         |          |
| PRC Enterprise Income Tax                        |         |          |
| <ul><li>current year</li></ul>                   | 52,520  | 22,842   |
| <ul> <li>over-provision in prior year</li> </ul> | (4,641) | (13,971) |
|  | 47,879  | 8,871    |
| The US Federal and State Income taxes            | 1,727   | 144      |
| Japan Corporate Income Tax                       | 442     | _        |
| Hong Kong Profits Tax                            |         | (51)     |
|  | 50,048  | 8,964    |
| Deferred tax                                     | (7,865) | (4,074)  |
|  | 42,183  | 4,890    |
|  |         |          |

Under the Law of the People's Republic of China on Enterprise Income Tax (the "EIT Law") and Implementation Regulation of the EIT Law, the tax rate of the PRC subsidiaries is 25% from 1 January 2008 onwards unless subject to tax exemption set out below.

Chinasoft Beijing was recognised as a Key Software Enterprise ("KSE") under the State Plan in 2013 and 2014 by National Development Reform Commission in December 2013. Accordingly, Chinasoft Beijing was entitled to a reduced income tax rate of 10% as compared to the unified tax rate of 25% for the both years.

Pursuant to a certificate issued by Beijing Municipal Science and Technology Commission dated 28 October 2011, Chinasoft Resources Beijing had been designated as a High and New Technology Enterprise ("HNTE") till the end of 2014. As a result, Chinasoft Resources Beijing is subject to the income tax rate of 15% for both years.

Pursuant to certificates issued by Shanghai Municipal Science and Technology Commission dated 28 September 2010 and 19 November 2013, Chinasoft Resources Shanghai had been designated as a HNTE for a period up to 27 September 2013 and extended for another three years up to 18 November 2016, respectively. Accordingly, the income tax rate of Chinasoft Resources Shanghai was reduced from 25% to 15% for both years.

Shanghai Huateng was recognised as a KSE under the State Plan in 2013 and 2014 by National Development Reform Commission in December 2013. Accordingly, Shanghai Huateng was entitled to the reduced income tax rate of 10% as compared to the unified tax rate of 25% for the both years.

Pursuant to a certificate issued by the Industry and Information Technology Department of Shaanxi Province dated 25 December 2012, CSITS had been designated as a software enterprise for a period up to 25 December 2017. As such, CSITS was entitled to the two years' exemption from income tax followed by three years of 50% tax reduction with effect from 2012. As a result, CSITS is exempted from income tax for the year ended 31 December 2013 and entitled a 50% tax reduction for the year ended 31 December 2014.

Taxation arising in other jurisdictions is calculated at the rates prevailing in the relevant jurisdictions.

The tax charge for the year can be reconciled to profit before taxation as follows:

|   | 2014     | 2013     |
|---|----------|----------|
|   | RMB'000  | RMB'000  |
| Profit before taxation  | 297,239  | 204,918  |
| Tax at PRC Enterprise Income Tax rate of 25% (2013: 25%)          | 74,310   | 51,230   |
| Tax effect of share of results of associates                      | (357)    | 285      |
| Tax effect attributable to tax exemptions and concessions         |          |          |
| granted to PRC subsidiaries                                       | (71,159) | (55,891) |
| Tax effect of expenses not deductible for tax purpose             | 29,650   | 24,322   |
| Tax effect of income not taxable for tax purpose                  | (9,423)  | (15,433) |
| Tax refunded as a result of tax concession or privilege granted   |          |          |
| to the company subsequently                                       | (4,641)  | (13,971) |
| Tax effect of utilisation of tax losses previously not recognised | (3,092)  | (1,182)  |
| Tax effect of tax losses not recognised                           | 26,556   | 15,555   |
| Effect of different tax rates of subsidiaries                     | 339      | (25)     |
| Income tax expense for the year                                   | 42,183   | 4,890    |

# 6. PROFIT FOR THE YEAR

|  | 2014<br>RMB'000 | 2013<br>RMB'000 |
|--|-----------------|-----------------|
| Profit for the year has been arrived at after charging:                              |                 |                 |
| Directors' remuneration  | 6,001           | 3,511           |
| Other staff costs  | 2,476,343       | 1,895,163       |
| Retirement benefits costs (excluding those for directors)                            | 195,511         | 166,535         |
| Share option expenses  | 15,262          | 5,372           |
| Total staff costs  | 2,693,117       | 2,070,581       |
| Less: Staff costs capitalised as development costs                                   | (79,436)        | (59,442)        |
|  | 2,613,681       | 2,011,139       |
| Research and development costs expensed  | 66,653          | 62,984          |
| Less: Government grants  | (2,492)         | (10,828)        |
|  | 64,161          | 52,156          |
| Depreciation of property, plant and equipment  | 60,137          | 52,562          |
| Amortisation of intangible assets  | 80,527          | 49,650          |
| Amortisation of prepaid lease payments   | 1,009           | 1,013           |
|  | 141,673         | 103,225         |
| Less: Amortisation of prepaid lease payments capitalised in construction in progress | (860)           | (860)           |
|  | 140,813         | 102,365         |
| Auditor's remuneration   | 5,780           | 5,580           |
| Cost of inventories recognised as an expense   | 220,725         | 112,956         |
| Loss on disposal of property, plant and equipment                                    | 193             | 1,114           |
| Minimum lease payments in respect of buildings                                       | 125,337         | 127,888         |
| Net foreign exchange loss  | 1,111           | 1,860           |
| And after crediting:   |                 |                 |
| Interest income from pledged deposits and bank balances                              | 2,847           | 1,958           |
| Government grants  | 53,120          | 56,910          |
| Tax incentive subsidies  | 1,761           | 2,955           |

# 7. DIVIDEND

No dividend was paid or proposed during 2013 and 2014, nor has any dividend been proposed since the end of the reporting period.

#### 8. EARNINGS PER SHARE

|  | 2014<br>RMB'000 | 2013<br>RMB'000 |
|--|-----------------|-----------------|
| Earnings   |                 |                 |
| Earnings for the purpose of basic and dilutive                                       |                 |                 |
| earnings per share (Profit for the year attributable to owners of the Company)       | 200,038         | 148,301         |
| Number of shares   |                 |                 |
|  | 2014            | 2013            |
|  | '000            | '000            |
| Weighted average number of ordinary shares for the                                   |                 |                 |
| purpose of basic earnings per share<br>Effect of dilutive potential ordinary shares: | 1,866,438       | 1,771,895       |
| Share options  | 31,919          | 27,116          |
| Weighted average number of ordinary shares for the                                   |                 |                 |
| purpose of diluted earnings per share  | 1,898,357       | 1,799,011       |

The computation of diluted earnings per share for the both years did not assume the conversion of the Company's outstanding convertible loan notes because the assumed conversion would result in an increase in earnings per share.

#### 9. TRADE AND OTHER RECEIVABLES

|   | 2014      | 2013      |
|---|-----------|-----------|
|   | RMB'000   | RMB'000   |
| Trade receivables                                 | 667,518   | 592,872   |
| Less: Allowance for doubtful debts                | (132,198) | (118,599) |
|   | 535,320   | 474,273   |
| Trade receivables from related companies (Note i) | 460,551   | 339,820   |
|   | 995,871   | 814,093   |
| Advances to suppliers                             | 85,830    | 157,334   |
| Deposits, prepayments and other receivables       | 214,836   | 175,219   |
| Loans to staff (Note ii)                          | 19,244    |           |
|   | 1,315,781 | 1,146,646 |

#### Note:

- i. The balances principally arose from provision of services by the Group to certain related companies. The balances included an amount of RMB458,699,000 (2013: RMB335,292,000) due from the group of Huawei and its subsidiaries ("Huawei Group") which became a related party following the establishment of CSITS in April 2012.
- ii. The amounts are unsecured, interest-bearing at 2.5% per annum and repayable within eight months. The amounts are fully settled after year ended 31 December 2014.

The credit terms of the Group range from 30 to 180 days. An aged analysis of trade receivables (net of allowance for doubtful debts), presented based on the invoice date at the end of the reporting period is as follows:

|                        | 2014    | 2013    |
|------------------------|---------|---------|
|                        | RMB'000 | RMB'000 |
| Within 90 days         | 734,189 | 505,616 |
| Between 91 – 180 days  | 105,568 | 164,053 |
| Between 181 – 365 days | 146,405 | 74,929  |
| Between 1 – 2 years    | 6,383   | 69,196  |
| Over 2 years           | 3,326   |         |
|                        | 995,871 | 814,093 |

Before accepting any new customer, the Group assesses the potential customer's credit quality and defines credit limits by each customer. Limits attributed to customers are reviewed each time. 66% (2013: 56%) of the trade receivables that are neither past due nor impaired have the best credit quality assessed by the Group.

Included in the Group's trade receivables balance are debtors with an aggregate carrying amount of RMB256,699,000 (2013: RMB293,314,000) which are past due at the reporting date for which the Group has not provided for an impairment loss as the Group is satisfied with the subsequent settlement and the credit quality of these customers had not been deteriorated. Accordingly, the Group does not consider these balances impaired. The Group does not hold any collateral over these balances.

#### Aging of trade receivables which are past due but not impaired

|                        | 2014    | 2013    |
|------------------------|---------|---------|
|                        | RMB'000 | RMB'000 |
| Within 90 days         | 10,946  | 8,638   |
| Between 91 – 180 days  | 89,639  | 142,154 |
| Between 181 – 365 days | 146,405 | 73,027  |
| Between 1 – 2 years    | 6,383   | 69,196  |
| Over 2 years           | 3,326   | 299     |
| Total                  | 256,699 | 293,314 |

The Group has provided full impairment losses for all receivables aged over 3 years because historical experience is such that receivables that are past due beyond 3 years are generally not recoverable.

#### Movement in the allowance for doubtful debts

|   | 2014     | 2013     |
|---|----------|----------|
|   | RMB'000  | RMB'000  |
| Balance at beginning of the year            | 118,599  | 95,114   |
| Impairment losses recognised on receivables | 27,941   | 35,506   |
| Amounts recovered during the year           | (838)    | (10,893) |
| Amounts written-off as uncollectible        | (13,510) | (1,000)  |
| Exchange adjustments                        | 6        | (128)    |
| Balance at end of the year                  | 132,198  | 118,599  |

# 10. AMOUNTS DUE FROM (TO) CUSTOMERS FOR CONTRACT WORK

|  | 2014<br>RMB'000 | 2013<br>RMB'000 |
|--|-----------------|-----------------|
|  | MINID 000       | Tinb 000        |
| Contracts in progress at the end of the reporting period |                 |                 |
| Contract costs incurred plus recognised profits less     |                 |                 |
| recognised losses  | 3,155,285       | 2,529,705       |
| Less: Progress billings                                  | (1,957,065)     | (1,686,246)     |
|  | 1,198,220       | 843,459         |
| Analysed for reporting purposes as:                      |                 |                 |
| Amounts due from contract customers for contract work    | 1,410,425       | 1,060,869       |
| Amounts due to contract customers for contract work      | (212,205)       | (217,410)       |
|  | 1,198,220       | 843,459         |
|  |                 |                 |

At 31 December 2014, retentions held by customers for contract work amounted to RMB10,201,000 (2013: RMB8,488,000). There are no advances received from customers for contract work at the end of 2014 and 2013.

#### 11. TRADE AND OTHER PAYABLES

|                                    | 2014    | 2013    |
|------------------------------------|---------|---------|
|                                    | RMB'000 | RMB'000 |
| Trade payables                     | 336,422 | 377,471 |
| Deposits received from customers   | 65,486  | 65,571  |
| Other payables and accrued charges | 369,944 | 298,486 |
|                                    | 771,852 | 741,528 |

An aged analysis of trade payables, presented based on the invoice date at the end of the reporting period is as follows:

|                        | 2014    | 2013    |
|------------------------|---------|---------|
|                        | RMB'000 | RMB'000 |
| Within 90 days         | 111,143 | 182,056 |
| Between 91 – 180 days  | 26,588  | 36,900  |
| Between 181 – 365 days | 19,213  | 106,461 |
| Between 1 – 2 years    | 138,117 | 34,282  |
| Over 2 years           | 41,361  | 17,772  |
|                        | 336,422 | 377,471 |

The average credit period on purchases of goods is 90 days. The Group has financial risk management policies in place to ensure that sufficient working capital is maintained to meet its obligations when they fall due.

# 12. BORROWINGS

|   | 2014        | 2013      |
|---|-------------|-----------|
|   | RMB'000     | RMB'000   |
| Unsecured bank loans (Note (i))                   | 1,287,073   | 975,216   |
| Secured bank loans (Note (ii))                    | 15,117      | 14,380    |
|   | 1,302,190   | 989,596   |
|   | 2014        | 2013      |
|   | RMB'000     | RMB'000   |
| Carrying amount repayable:                        |             |           |
| Within one year                                   | 628,544     | 471,328   |
| More than one year, but not exceeding two years   | _           | 198,180   |
| More than two years, but not exceeding five years | -           | 320,088   |
| More than five years                              | 62,000      |           |
|   | 690,544     | 989,596   |
| Carrying amount of bank loans that are repayable  |             |           |
| on demand due to breach of loan covenants         | 611,646     | _         |
| Less: Amounts due within one year shown under     |             |           |
| current liabilities                               | (1,240,190) | (471,328) |
| Amounts shown under non-current liabilities       | 62,000      | 518,268   |
|   | 2014        | 2013      |
|   | RMB'000     | RMB'000   |
| Total borrowings                                  |             |           |
| At fixed interest rates                           | 478,624     | 264,479   |
| At floating interest rates (Note (iii))           | 823,566     | 725,117   |
|   | 1,302,190   | 989,596   |
|   | 2014        | 2013      |
|   | RMB'000     | RMB'000   |
| Analysis of borrowings by currency                |             |           |
| Denominated in RMB                                | 613,444     | 529,280   |
| Denominated in USD                                | 688,746     | 460,316   |

Notes:

- (i) Guaranteed by the Company and certain subsidiaries of the Company.
- (ii) Trade receivables with a net carrying value of approximately RMB3,117,000 (2013: RMB14,380,000) are pledged to secure certain bank loans granted to the Group. The remaining bank loans amount to RMB12,000,000 (2013:nil) are secured by the leasehold land and construction in progress of the Group.
- (iii) Interests on RMB borrowings are charged at interest rates announced by the People's Bank of China. The average interest rate during the year is 5.89% (2013: 6.30%) per annum. Interest on USD borrowings are charged at LIBOR plus 2.95% for both years.

During the year, in respect of bank loans with a carrying amount of RMB611,646,000 as at 31 December 2014, the Group cannot fulfil certain term of the bank loans, which is primarily related to ratio of consolidated total debt to consolidated tangible net worth of the Group. The Company informed the lenders and commenced renegotiation of the terms of the loans with the relevant banks. Therefore, the loans have been classified as current liabilities as at 31 December 2014.

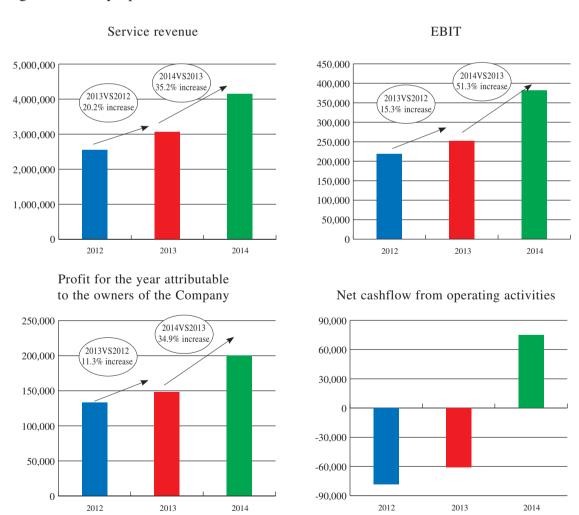
The Company is confident that its negotiations with the lenders will be successful.

# MANAGEMENT DISCUSSION AND ANALYSES

During 2014, the Group continued to grow at a healthy level. The revenue, service revenue, EBIT, and profit attributable to the owners of the group increased by 38.2%, 35.2%, 51.3%, and 34.9% YoY. The operating cash flow went from negative of RMB61.038 million to positive RMB74.796 million.

|  | 2014<br>RMB'000 | 2013<br>RMB'000 | Growth rate |
|--|-----------------|-----------------|-------------|
| Revenue                                | 4,429,202       | 3,205,985       | 38.2%       |
| Service revenue                        | 4,147,015       | 3,067,927       | 35.2%       |
| EBIT                                   | 381,624         | 252,214         | 51.3%       |
| Profit for the year attributable       |                 |                 |             |
| to the owners of the Company           | 200,038         | 148,301         | 34.9%       |
| Net cashflow from operating activities | 74,796          | (61,038)        | N/A         |

The growth of key operational indicator from 2012-2014 are as follow:



# **KEY OPERATING DATA**

|  |             |                               | % Increase  |
|--|-------------|-------------------------------|-------------|
|  |             |                               | over the    |
|  | 2014        | 2013                          | same period |
|  | RMB'000     | RMB'000                       | last year   |
| Revenue  | 4,429,202   | 3,205,985                     | 38.2%       |
| Service revenue                                | 4,147,015   | 3,067,927                     | 35.2%       |
| Cost of sales                                  | (3,080,046) | (2,200,799)                   | 40.0%       |
| Gross profit                                   | 1,349,156   | 1,005,186                     | 34.2%       |
| Other income, gains and losses                 | 86,756      | 61,836                        | 40.3%       |
| Selling and distribution costs                 | (219,789)   | (175,369)                     | 25.3%       |
| Administrative expenses                        | (664,752)   | (512,223)                     | 29.8%       |
| Research and development cost expensed         | (64,161)    | (52,156)                      | 23.0%       |
| Allowance for doubtful debts                   | (27,103)    | (24,613)                      | 10.1%       |
| Amortization of intangible assets and          |             |                               |             |
| prepaid lease payments                         | (80,676)    | (49,803)                      | 62.0%       |
| Share of results of associates                 | 1,429       | (1,138)                       | N/A         |
| Gain on disposal of associates                 | _           | 494                           | N/A         |
| Gain from fair value change                    | 764         | _                             | N/A         |
| EBIT   | 381,624     | 252,214                       | 51.3%       |
| Finance costs                                  | (84,385)    | (47,296)                      | 78.4%       |
| Profit before taxation                         | 297,239     | 204,918                       | 45.1%       |
| Taxation                                       | (42,183)    | (4,890)                       | 762.6%      |
| Profit for the year                            | 255,056     | 200,028                       | 27.5%       |
| Taxation                                       | 42,183      | 4,890                         | 762.6%      |
| Finance Costs                                  | 84,385      | 47,296                        | 78.4%       |
| Depreciation of property, plant and equipments | 60,137      | 52,562                        | 14.4%       |
| Amortization of intangible assets and          | 00,137      | 32,302                        | 17.7/0      |
| prepaid lease payments                         | 80,676      | 49,803                        | 62.0%       |
| Share of results of associates                 | (1,429)     | 1,138                         | N/A         |
| Gain from disposal of associates               | (1,42)      | (494)                         | N/A         |
| Gain from fair value change                    | (764)       | ( <del>1</del> ) <del>1</del> | N/A         |
| EBITDA   | 520,244     | 355,223                       | 46.5%       |
| Share option expenses                          | 16,906      | 5,372                         | 214.7%      |
| Foreign exchange loss                          | 1,111       | 1,860                         | (40.3%)     |
| Allowance for doubtful debts                   | 27,103      | 24,613                        | 10.1%       |
|  | ·           | <u> </u>                      |             |
| Business contribution profit                   | 565,364     | 387,068                       | 46.1%       |

#### **GENERAL OVERVIEW**

The revenue, service revenue, and results of the Group's different business lines for 2014 are as follow:

|                          |           | Revenue   |        | Service revenue |           |        | Results |         |        |
|--------------------------|-----------|-----------|--------|-----------------|-----------|--------|---------|---------|--------|
|                          | 2014      | 2013      | Growth | 2014            | 2013      | Growth | 2014    | 2013    | Growth |
|                          | RMB'000   | RMB'000   | rate   | RMB'000         | RMB'000   | rate   | RMB'000 | RMB'000 | rate   |
| Professional Services    |           |           |        |                 |           |        |         |         |        |
| Business (PSG)           | 1,985,889 | 1,568,556 | 26.6%  | 1,703,702       | 1,430,498 | 19.1%  | 162,563 | 125,277 | 29.8%  |
| Outsourcing Services     |           |           |        |                 |           |        |         |         |        |
| Business (OSG)           | 2,026,301 | 1,388,388 | 45.9%  | 2,026,301       | 1,388,388 | 45.9%  | 155,193 | 101,283 | 53.2%  |
| <b>Emerging Services</b> |           |           |        |                 |           |        |         |         |        |
| Business (ESG)           | 325,898   | 154,678   | 110.7% | 325,898         | 154,678   | 110.7% | 39,117  | 18,514  | 111.3% |
| Training Business        | 91,114    | 94,363    | (3.4%) | 91,114          | 94,363    | (3.4%) | 14,891  | (2,212) | N/A    |
| Total                    | 4,429,202 | 3,205,985 | 38.2%  | 4,147,015       | 3,067,927 | 35.2%  | 371,764 | 242,862 | 53.1%  |

In terms of segment service revenue, the ESG, OSG, and PSG achieved a YoY growth of 110.7%, 45.9% and 19.1% respectively. ETC revenue eased off 3.4% on a year over year basis. For ESG, the high growth of its cloud and mobile businesses pushed the ESG's overall business to increase significantly from that of last year. For OSG, the main growth contribution came from a higher growth of Huawei and Greater China businesses compare to that of last year. For PSG, the increase of revenue from the finance, banking, and public services helped contributed to the growth of PSG's business.

During the reporting period, the overall results (profits) achieved a YoY growth of 53.1%, higher than the YoY revenue and service revenue growth of 38.2% and 35.2%.

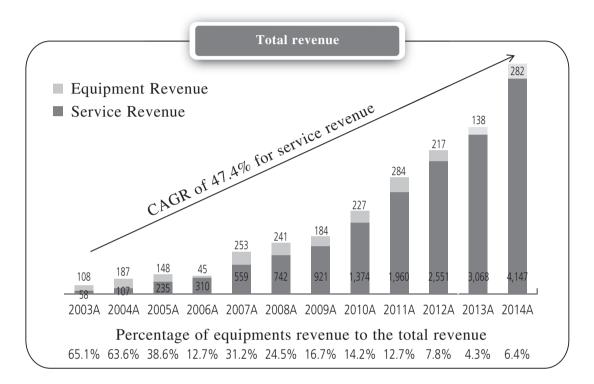
In terms of segments results, the PSG achieved a YoY growth of 29.8%, higher than the YoY revenue growth of 26.6%. The main reason for growth comes from the utilization of Jointforce from different businesses of the PSG, resulting in higher utilization rate and profit.

The OSG results achieved a YoY growth of 53.2%, higher than the YoY revenue growth of 45.9%. The growth came from tighter administrative and business operation management that improved the operating efficiency.

The ESG results achieved a YoY growth of 111.3%, slightly higher than the YoY service revenue growth of 110.7%. This is because the ESG investment into research and development to expand businesses offset the effects of Jointforce. The Group believes that the margins will improve in the future as Jointforce becomes more widely used.

The Group firmly believes that as more people use the Jointforce, the Group's gross and operating margins will continue to improve, resulting in better overall revenue and results.

Since the Group got listed on the Hong Kong Stock Exchange in 2003, it has maintained high revenue and service revenue growth, recording a CAGR of 34.8% and 47.4% respectively from 2003 to 2014. The details are as follow:



#### **CUSTOMER**

The Group's customers include large enterprises headquartered in Greater China, Europe, United States, and Japan. The Group has bigger market presences in the fast-growing Chinese market, particularly in government and manufacturing, finance and banking, electricity, high-technology, and other mainstream industries. In 2014, the service revenue from the top five and ten customers accounted for 46.2% and 52.0% of the total service revenue.

The Group has 1,678 active customers in 2014, and 263 customers are new customers when compare to last year. The Group has 77 large account customers (contributed to more than RMB6 million of service revenue), and the new large customers include a world class drilling contractor, a municipal level bureau who uses government cloud, a telecommunication industry leading enterprise, and a Japanese company providing solutions for government, transportation, communications, financial, medical and other industries.

#### **MARKET**

The Group's business is concentrated in Greater China. In 2014, the Group continued to set the Greater China market as an important area for development. China's strong

economic growth and the immense market potentials give rise to long-term growth opportunities for the Group. Furthermore, several of the Group's multinational corporation also stated that China will be an important aspect of their global footprints. This shows that they have confidence in the Chinese economy, and will provide expansion opportunities for the Group. Lastly, the Group will continue to expand oversea through Catapult Systems, a Microsoft's cloud integration service provider.

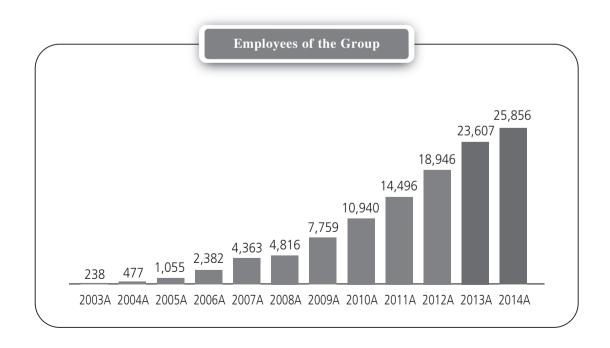
#### **Human Resources**

As of the end of 2014, the Group has a total of 25,856 employees, compared to 23,607 employees at the end of 2013. The 9.5 % increase of employees is significantly less than the 35.2% growth in service revenue. This is largely due to the implementation of Jointforce, leading to increase utilization rate of the employees.

As of the end of 2014, the Group has 24,173 engineers and developers, accounting for 93.5% of total employees. The Group has 3,515 project managers and consultants (core talents), accounting for 14.5% of the total engineers and developers.

The Group works with over 500 universities and educational institutes to build training centers and develop custom courses in Beijing, Tianjin, Dalian, Changchun, Changsha, Wuxi, Chongqing, Xiamen, Nanjing, Chengdu, and Guangzhou. Each of the Group's business segment can participate in the course design, process tracking and appraisal to select quality students from a huge talent pool, ensuring constant supply of practical personnel.

The Group's growth in employee size since listing on the Growth Enterprise Market in 2003 is as follows:



# **EARNINGS CAPABILITY**

For 2014, the Group's EBITDA was RMB520.244 million, representing a YoY growth of 46.5% (for 2013: RMB355.223 million). The EBITDA margin increased 0.6% to 11.7% (for 2013: 11.1%). The EBITDA to service revenue margin increased 0.9% to 12.5% (for 2013: 11.6%). The details on profit and EBITDA for the reporting period is as follows:

|   | 2014<br>RMB'000 | 2013<br>RMB'000 | Growth rate |
|---|-----------------|-----------------|-------------|
| Profit for the year   | 255,056         | 200,028         | 27.5%       |
| Taxation  | 42,183          | 4,890           | 762.6%      |
| Finance costs   | 84,385          | 47,296          | 78.4%       |
| Depreciation of property, plant and equipments  Amortization of intangible assets and | 60,137          | 52,562          | 14.4%       |
| prepaid lease payments  | 80,676          | 49,803          | 62.0%       |
| Share of results of associates  | (1,429)         | 1,138           | N/A         |
| Gain from disposal of associate   | _               | (494)           | N/A         |
| Gain from fair value change   | (764)           | _               | N/A         |
| EBITDA  | 520,244         | 355,223         | 46.5%       |

In order to help the shareholders and investors to easily identify the operating results of the Group when reading reports from different reporting periods, and comparing results to other peer companies, the Group removed any non-business related, non-cash related items (for eg., share option expenses, net foreign exchange, and provision for doubtful debts) to calculate the profit contribution from business in 2014. The details of EBITDA to business contribution profit is as follows:

|                                     | 2014<br>RMB'000 | 2013<br>RMB'000 | Growth rate |
|-------------------------------------|-----------------|-----------------|-------------|
| EBITDA                              | 520,244         | 355,223         | 46.5%       |
| Share option expenses               | 16,906          | 5,372           | 214.7%      |
| Foreign exchange loss               | 1,111           | 1,860           | (40.3%)     |
| Allowance for doubtful debts        | 27,103          | 24,613          | 10.1%       |
| <b>Business contribution profit</b> | 565,364         | 387,068         | 46.1%       |

For 2014, the Group's business contribution profit was RMB565.364 million, representing a YoY growth of 46.1% (for 2013: RMB387.068 million). The business contribution profit margin increased 0.7% to 12.8% (for 2013: 12.1%), and business contribution profit margin (to service revenue) increased 1.0% to 13.6% (for 2013: 12.6%).

**OPERATING RESULTS** 

The Group's consolidated income statements in 2013 and 2014 are as follow:

|                                   | 2014<br>RMB'000          | Percentage of revenue | Percentage<br>of service<br>revenue | 2013<br>RMB'000          | Percentage of revenue | Percentage of service revenue |
|-----------------------------------|--------------------------|-----------------------|-------------------------------------|--------------------------|-----------------------|-------------------------------|
| Revenue                           | 4,429,202                |                       |                                     | 3,205,985                |                       |                               |
| Service Revenue Cost of sales     | 4,147,015<br>(3,080,046) | (69.5%)               |                                     | 3,067,927<br>(2,200,799) | (68.6%)               |                               |
| Cost of suics                     |                          | (07.5 70)             |                                     |                          |                       |                               |
| Gross profit                      | 1,349,156                | 30.5%                 | 32.5%                               | 1,005,186                | 31.4%                 | 32.8%                         |
| Other income, gains and losses    | 86,756                   | 2.0%                  | 2.1%                                | 61,836                   | 1.9%                  | 2.0%                          |
| Selling and distribution expenses | (219,789)                | (5.0%)                | (5.3%)                              | (175,369)                | (5.5%)                | (5.7%)                        |
| Administrative expenses           | (664,752)                | (15.0%)               | (16.0%)                             | (512,223)                | (16.0%)               | (16.7%)                       |
| Research and development          |                          |                       |                                     |                          |                       |                               |
| expenses                          | (64,161)                 | (1.4%)                | (1.5%)                              | (52,156)                 | (1.6%)                | (1.7%)                        |
| Allowance for doubtful debts      | (27,103)                 | (0.6%)                | (0.7%)                              | (24,613)                 | (0.8%)                | (0.8%)                        |
| Amortisation of intangible assets |                          |                       |                                     |                          |                       |                               |
| and prepaid lease payments        | (80,676)                 | (1.8%)                | (1.9%)                              | (49,803)                 | (1.6%)                | (1.6%)                        |
| Share of results of associates    | 1,429                    | 0.03%                 | 0.03%                               | (1,138)                  | (0.04%)               | (0.04%)                       |
| Gain from disposal of associates  | -                        | -                     | -                                   | 494                      | 0.02%                 | 0.02%                         |
| Gain from fair value change       | 764                      | 0.02%                 | 0.02%                               |                          |                       |                               |
| EBIT                              | 381,624                  | 8.6%                  | 9.2%                                | 252,214                  | 7.9%                  | 8.2%                          |
| Finance costs                     | (84,385)                 | (1.9%)                | (2.0%)                              | (47,296)                 | (1.5%)                | (1.5%)                        |
| Profit before Taxation            | 297,239                  | 6.7%                  | 7.2%                                | 204,918                  | 6.4%                  | 6.7%                          |
| Taxation                          | (42,183)                 | (1.0%)                | (1.0%)                              | (4,890)                  | (0.2%)                | (0.2%)                        |
| Profit for the year               | 255,056                  | 5.8%                  | 6.2%                                | 200,028                  | 6.2%                  | 6.5%                          |
| Non controlling interest          | 55,018                   | 1.2%                  | 1.3%                                | 51,727                   | 1.6%                  | 1.7%                          |
| Profit for the year attributable  |                          |                       |                                     |                          |                       |                               |
| to the Owners of the              |                          |                       |                                     |                          |                       |                               |
| Company                           | 200,038                  | 4.5%                  | 4.8%                                | 148,301                  | 4.6%                  | 4.8%                          |
|                                   |                          |                       |                                     |                          |                       |                               |

Comparison of the annual results between 2014 and 2013.

# **REVENUE**

For 2014, the Group's revenue was RMB4,429.202 million representing a YoY growth of 38.2% (for 2013: RMB3,205.985 million). The Group's service revenue was RMB4,147.015 million, representing a YoY growth of 35.2% (for 2013: RMB3,067.927 million). The growth came from further penetration in existing customer base and diversifying the Group businesses.

For ESG, the rapid growth of our mobile Internet products and services and cloud computing business helped to generate high growth compare to the previous year.

For OSG, revenue from Huawei and Greater China businesses maintained high growth rates.

For PSG, the increase of revenue from the finance and banking, and public services businesses made clear contributions to the PSG's business.

In 2014, the revenue from each business line accounted for 44.8%, 45.7%, 7.4%, and 2.1% of the Group's total revenue (for 2013: 48.9%, 43.3%, 4.9%, and 2.9%). The growth in revenue of each business line is as follows:

|                                      | 2014<br>RMB'000 | Weight | 2013<br>RMB'000 | Weight | Growth rate |
|--------------------------------------|-----------------|--------|-----------------|--------|-------------|
| Professional Services Business (PSG) | 1,985,889       | 44.8%  | 1,568,556       | 48.9%  | 26.6%       |
| Outsourcing Services Business (OSG)  | 2,026,301       | 45.7%  | 1,388,388       | 43.3%  | 45.9%       |
| Emerging Services Business (ESG)     | 325,898         | 7.4%   | 154,678         | 4.9%   | 110.7%      |
| Training Business                    | 91,114          | 2.1%   | 94,363          | 2.9%   | (3.4%)      |
| Total                                | 4,429,202       | 100%   | 3,205,985       | 100%   | 38.2%       |

In 2014, the service revenue from each business line accounted for 41.1%, 48.9%, 7.9%, and 2.1% of the Group's total service revenue (for 2013: 46.6%, 45.3%, 5.0%, and 3.1%). The growth in revenue of each business line is as follows:

|                                      | 2014<br>RMB'000 | Weight | 2013<br>RMB'000 | Weight | Growth rate |
|--------------------------------------|-----------------|--------|-----------------|--------|-------------|
| Professional Services Business (PSG) | 1,703,702       | 41.1%  | 1,430,498       | 46.6%  | 19.1%       |
| Outsourcing Services Business (OSG)  | 2,026,301       | 48.9%  | 1,388,388       | 45.3%  | 45.9%       |
| Emerging Services Business (ESG)     | 325,898         | 7.9%   | 154,678         | 5.0%   | 110.7%      |
| Training Business                    | 91,114          | 2.1%   | 94,363          | 3.1%   | (3.4%)      |
| Total                                | 4,147,015       | 100%   | 3,067,927       | 100%   | 35.2%       |

#### MAIN BUSINESS EXPENSES

For 2014, the Group's main business expenses accounted for 69.5% of the revenue, representing a YoY increase of 0.9% (for 2013: 68.6%). The Group's main business expenses were RMB3,080.046 million, representing a YoY growth 40.0% (for 2013: RMB2,200.799 million).

# **GROSS PROFIT**

For 2014, the Group's gross profit was RMB1,349.156 million, representing a YoY growth of 34.2% (for 2013: RMB1,005.186 million). The Group's gross margin was 30.5%, representing a YoY decrease of 0.9% (for 2013: 31.4%). The gross margin (to service revenue) was 32.5%, representing a YoY decrease of 0.3% (for 2013: 32.8%). The main reason for the decrease in gross margin is because of the rapid growth of OSG during the reporting period, OSG and ESG's margins were lower in the reporting period, taking out the structural differences, the Group's margin actually improved.

The Group will increase the Group's margin through the following measures:

- 1. Continue to focus on next generation technology and high margin businesses, such as cloud computing, mobile Internet and big data analytics.
- 2. Fully utilize Jointforce platform to increase operational efficiency and employee utilization.

# OTHER INCOME, GAINS, AND LOSSES

For 2014, the Group's other income was RMB86.756 million, representing a YoY growth of 40.3% (for 2013: RMB61.836 million).

#### **OPERATING EXPENSES**

For 2014, the Group's selling and distribution expenses was RMB219.789 million, representing a YoY growth of 25.3% (for 2013: RMB175.369 million). The selling and distribution expenses accounted for 5.0% of the revenue, representing a YoY decrease of 0.5% (for 2013: 5.5%). The Group's selling and distribution expenses accounted for 5.3% of the service revenue, representing a YoY decrease of 0.4% (for 2013: 5.7%). This shows that the Group has increased its marketing management efficiency.

For 2014, the Group's administrative expenses was RMB664.752 million, representing a YoY growth of 29.8% (for 2013: RMB512.223 million). The administrative expenses accounted for 15.0% of the revenue and 16.0% of the service revenue, representing YoY decreases of 1.0% and 0.7% (for 2013: 16.0%, 16.7%). The main reason for the administration's improved efficiency is because of the operation and management support platform implemented in the previous years has become effective, in addition to the implementation of flat management style through the promotion of Jointforce platform.

For 2014, the Group's research and development expenses were RMB 64.161 million, representing a YoY growth of 23.0% (for 2013: RMB 52.156 million). The research and development expenses accounted for 1.4% of the revenue, representing a YoY decrease of 0.2% (for 2013: 1.6%).

#### EBITDA AND BUSINESS CONTRIBUTION PROFIT

For 2014, the Group's EBITDA was RMB520.244 million, representing a YoY growth of 46.5% (for 2013: RMB355.223 million). The EBITDA accounted for 11.7% of the revenue, representing a YoY growth of 0.6% (for 2013: 11.1%). The EBITDA to service revenue margin was 12.5%, representing a YoY growth of 0.9% (for 2013: 11.6%).

For 2014, the Group's business contribution profit was RMB565.364 million, representing a YoY growth of 46.1% (for 2013: RMB387.068 million). The business contribution profit margin to revenue and service revenue are 12.8% and 13.6%, representing YoY growths of 0.7% and 1.0% (for 2013: 12.1% and 12.6%).

During the reporting period, Jointforce platform has finally come to effect, cancelling out parts of the margin pressure due to the rise in labor costs, and helping EBITDA and business contribution profit margins to increase.

### FINANCE EXPENSES AND INCOME TAX

For 2013, the finance cost accounted for 1.9% of the revenue, representing a YoY growth of 0.4% (for 2013: 1.5%). The finance cost was RMB84.385 million, representing a YoY growth of 78.4% (for 2013: RMB47.296 million). The increase of finance cost is attributable to the interest payments from the syndicated bank loans.

For 2014, the income tax was RMB42.183 million, representing a YoY growth of 762.6% (for 2013: RMB4.890 million). The increase is due to the low income tax refund and less tax exemption for the National Key Software Enterprises last year and increase of tax income from the joint venture with Huawei as the tax incentives expire during the reporting period.

#### **OTHER NON-CASH EXPENSES**

For 2014, the Group's depreciation of property, plant and equipment (PPE) accounted for 1.4% of revenue, representing a YoY decrease of 0.2% (for 2013: 1.6%). The Group's PPE was RMB60.137 million, representing a YoY growth of 14.4% (for 2013: RMB52.562 million). The increase is due to the purchase of fix assets to accommodate the increase of employees, resulting in increase of depreciation.

For 2014, the Group's amortization of intangible assets accounted for 1.8% of revenue, representing a YoY growth of 0.2% (for 2013: 1.6%). The amortization of intangible assets was RMB80.676 million, representing a YoY growth of 62.0% (for 2013: RMB49.803 million). The increase is due to the amortization of the newly acquired company and businesses at the end of 2013.

For 2014, the Group's share option expense accounted for 0.4% of revenue, representing a YoY growth of 0.2% (for 2013: 0.2%). The share option expense was RMB16.906 million, representing a YoY growth of 214.7% (for 2013: RMB5.372 million). The increase of share option expense was due to the issuance of 110 million shares during the reporting period was amortized.

For 2014, the Group's allowance for doubtful debt was RMB27.103 million (for 2013: RMB24.613 million), and accounted for 0.6% of the revenue, representing a YoY decrease of 0.2% (for 2013: 0.8%).

# PROFIT FOR THE PERIOD AND EARNINGS PER SHARE

For 2014, the Group's profit was RMB255.056 million, representing a YoY growth of 27.5% (for 2013: RMB200.028 million). The profit to the revenue and service revenue was 5.8% and 6.2%, representing a YoY decrease of 0.4% and 0.3% respectively (for 2013: 6.2%, 6.5%). The main reason for the decrease of profit margin is due to the significant increase of income tax.

For 2014, excluding the profit attributable to non-controlling interests, the Group's profit attributable to owners of the Company was RMB200.038 million, representing a YoY growth of 34.9% (for 2013: RMB148.301 million).

Based on the profit attributable to owners of the Company, the Group's basic earnings per share in 2014 was RMB10.72 cents, representing a YoY growth of 28.1% (for 2013: RMB8.37 cents).

# **CORPORATE GOVERNANCE PRACTICES**

The board of directors of the Company believes that corporate governance is essential to the success of the Company and has adopted various measures to ensure that a high standard of corporate governance is maintained. The code provisions in the Corporate Governance Code and Corporate Governance Report (the "Code") (previously known as Code on Corporate Governance Practices (the "Former Code")) of the Listing Rules have served as guideposts for the Company to follow in its implementation of corporate governance measures.

Key corporate governance principles and practices of the Company as well as details relating to the foregoing deviation are summarized below.

In the opinion of the Board, the Group has complied with Code from 1 January 2014 to 31 December 2014, except that (i) the Chairman of the Board was not able to attend the annual general meeting of the Company held on 19 May 2014 (the "2013 AGM") (deviated from code provision E.1.2) due to other business commitment. However, one of the independent non-executive Directors attended and acted as the Chairman of the 2013 AGM; (ii) the roles of chairman and chief executive officer should be separate and should not be performed by the same individual (deviated from code provision A.2.1).

The Board will continue to enhance its corporate governance practices appropriate to the conduct and growth of its business and to review such practices from time to time to ensure that they comply with statutory and professional standards and align with the latest developments.

#### DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") in Appendix 10 of the Listing Rule relating to dealings is securities. Having made specific enquiry of all the Directors, the Directors complied with the Model Code regarding securities transactions by the Directors throughout the year ended 31 December 2014.

# **COMPETING INTERESTS**

As at 31 December 2014, none of the Directors or the management shareholders of the Company and their respective associates (as defined under the Listing Rules) had any interest in a business which competed or might compete with the business of the Group.

# PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries purchases, sold or redeemed any listed securities of the Company during the year under review.

#### **AUDIT COMMITTEE**

The Company established an audit committee on 2 June 2003 and amended its written terms of reference to comply with the requirements in the Corporate Governance Code and Corporate Governance Report of the Listing Rules. The primary duties of the audit committee are to review and to supervise the financial reporting process and internal control system of the Group. During the year ended 31 December 2014, the audit committee comprised of two independent non-executive Directors, Mr. Zeng Zhijie and Dr. Leung Wing Yin Patrick. Dr. Leung Wing Yin Patrick is the Chairman of the audit committee. The audit committee met at least on a semi-yearly basis during the year ended 31 December 2014.

The Group's unaudited interim results and audited annual results during the year ended 31 December 2014 have been reviewed by the audit committee, which was of the opinion that the preparation of such results complied with the applicable accounting standards and requirements and that adequate disclosure has been made.

#### FINAL DIVIDEND AND CLOSURE OR REGISTER OF MEMBERS

The Board do not recommend the payment of a final dividend for the year ended 31 December 2014 (2013: Nil).

In order to ascertain the right to attend the forthcoming annual general meeting, the register of members of the Company will be closed from Wednesday, 13 May 2015 to Monday, 18 May 2015, both days inclusive, during which period no transfer of shares will be effected.

# ANNUAL GENERAL MEETING

The Annual General Meeting of the Company is proposed to hold on Monday, 18 May 2015. Notice of the Annual General Meeting will be published and despatched to the shareholders in due course.

# PUBLICATION OF ANNUAL RESULTS ANNOUNCEMENT AND ANNUAL REPORT

This announcement is published on the websites of the Stock Exchange (www. hkexnews.hk) and the Company (www.chinasofti.com). The annual report for the year containing all the information required by Appendix 16 to the Listing Rules will be despatched to the Shareholders and published on the websites of the Stock Exchange and the Company in due course.

By order of the Board
Chinasoft International Limited
Dr. CHEN Yuhong

Chairman and Chief Executive Officer

Hong Kong, 31 March 2015

As at the date of this announcement, the directors of the Company are as follows:

#### Executive Directors:

Dr. CHEN Yuhong (Chairman and Chief Executive Officer), Dr. TANG Zhenming, Mr. WANG Hui

# Non-executive Directors:

Mr. ZHAO John Huan, Dr. ZHANG Yaqin, Mr. LIN Sheng

# Independent Non-executive Directors:

Mr. ZENG Zhijie, Dr. LEUNG Wing Yin, Dr. SONG Jun

<sup>\*</sup> For identification purposes only